Secti. II-27—100,000—23-5-53.

R & P. H. (1954 8) Department.

MS. SERIES.

G.O. No. 64 P.H.

Dated 9-1-1953

[Despatch Abstract.]

MATERNITY LEAVE - Non-permanent Government servant - Granting of.

Copy of letter R.C.No.8357-1-B/47, dated the 4th October 1947, from the Special Officer, Office of the Special Officer for Reorganisation of the Department of Indian Medicine, Fort St. George, Madras, to the Secretary to Government, Education and Public Health Department, Fort St. George, Madras.

Sub: MATERNITY LEAVE - Non permanent Government servants under the Madras leave rules.

I have the honour to state that in subsidiary rule under rule 101(a) of the Fundamental Rules it is stated that if a non-permanent woman Government servant is not eligible for any leave on average pay or if the leave to her credit is less than two months, maternity leave may be granted for a period not exceeding two months or for the period that falls short of two months as the case may be. As generally all non-permanent women Government servants earn leave only according to the Madras leave rules, under rule 20 (i) of the Madras leave rules,1933, they cease to earn leave while they have to their credit leave amounting to 30 days. Even granting a woman Government servant has to her credit the full 30 days, the remaining days required to make the two months has to be granted as maternity leave. In the Madras leave rules there is no mention of leave on average pay. Hence I request to be informed whether the maternity leave is to be granted on full pay or whether the balance of leave granted is to be treated as leave on medical certificate in which case the woman Government servant will be entitled to leave salary equal to half of her pay only.

2. The above clarification is required to in connection with the grant of maternity leave to a staff nurse employed under rule 9 a(i) of the General rules for the Provincial and Subordinate services in the Hospital of Indian Medicine.

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(Sd) Special Officer.

GOVERNMENT OF MADRAS.

Abstract.

MATERNITY LEAVE - Non-permanent Government servant - Granting of.

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EDUCATION & PUBLIC HEALTH DEPARTMENT.

G.O.Ms.No.64.P.H. Dated the 9th January 1948.

Read: From the Special Officer,for the Reorganisation of the Department of Indian Medicine,R.C.No.8357-1-B/47,d/4-10-47 & R.C.No.8357-3-B/47, dated 13-11-47.

ORDER:

The Special Officer for the Reorganisation of the Departme of Indian Medicine is informed that the staff nurse, Premalatha, may be granted earned leave for 10 days to which she is eligible and maternity leave for one month and twenty days on full pay. Any leave required over the period of two months should be treated as unearned leave. The sanction is subject to the condition that the nurse would have continued to hold post of a nurse in Hospital of Indian Medicine but for her proceeding on leave.

Sd/- x x x
Secretary to Government.

To the Special Officer for Reorganisation of Department of Indian Medicines.
To the Accountant General, through Finance.

(True copy)

Superintendent.
MADRAS RECORD OFFICE.

KRVD.13.6.